

TEAM BUILDING

A listing of materials available at the Justice Institute Library

GENERAL BOOKS

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Achieving Consensus: Tools and Techniques by Jon Scott. Menlo Park, CA: Crisp Publications. (HD 66 S368 1996)

The Big Book of Team Building Games: Trust-Building Activities, Team Spirit Exercises, and Other Fun Things to Do by John Newstrom and Edward Scannell. New York, NY: McGraw Hill. (HD 30.26 N492 1998)

Building Conflict Competent Teams by Craig E. Runde and Tim A. Flanagan. San Francisco, CA: Jossey-Bass, Center for Creative Leadership. (HD 66 R86 2008)

Building Culture Strategically: A Team Approach for Corrections by Carol Flaherty-Zonis Associates. Washington, DC: U.S. Dept. of Justice, National Institute of Corrections. (HV 8763 B853 2007)
<http://nicic.org/Library/021749>

Building Effective Teams by Duke Corporate Education. Chicago, IL: Dearborn Trade Pub. (HD 66 B834 2005)

Building Teams: The Skills for Success by Sam R. Lloyd. Lanham, MD: American Correctional Association. (HV 8763 L568 1999)

Building Trust in Diverse Teams: The Toolkit for Emergency Response by the Emergency Capacity Building Project. Oxford, ENG: Oxfam GB. (HV 551.23 E17 2007)

Corporate Circles: Transforming Conflict and Building Trusting Teams by Maureen F. Fitzgerald. Vancouver, BC: Quinn Pub. (HD 42 F58 2006)

Creating Effective Teams: A Guide for Members and Leaders by Susan A. Wheelan. Thousand Oaks, CA: SAGE Publications. (HD 66 W485 2015)

Creating Teams with an Edge: The Complete Skill Set to Build Powerful and Influential Teams. Boston, MA: Harvard Business School Press. (HD 66 H376 2004)

Creating the High Performance Team by Steve Buchholz. New York, NY: Wiley. (HD 66 B82 1987)

Creative Collaboration: Simple Tools for Inspired Teamwork by Bruce Honig and Alain Rostain. Menlo Park, CA: Crisp Publications. (HD 53 H66 2003)

The Creativity Factor: Unlocking the Potential of Your Team by Edward Glassman. San Diego, CA: Pfeiffer & Co. (HD 66 G528 1991)

Cross-Functional Teams: Working with Allies, Enemies, and Other Strangers by Glenn M. Parker. San Francisco, CA: Jossey-Bass. (HD 66 P345 2003)

Designing and Leading Team-Based Organizations: A Leader's/Facilitator's Guide by Susan Albers Mohrman and Allan M. Mohrman, Jr. San Francisco, CA: Jossey-Bass Publishers. (HD 66 M633 1997)

Designing and Leading Team-Based Organizations: A Workbook for Organizational Self-Design by Susan Albers Mohrman and Allan M. Mohrman, Jr. San Francisco, CA: Jossey-Bass. (HD 66 M634 1997)

Designing Team-Based Organizations: New Forms for Knowledge Work by Susan Albers Mohrman, Susan G. Cohen, and Allan M. Mohrman, Jr. San Francisco, CA: Jossey-Bass. (HD 66 M635 1995)

Developing Teams and Organizations: A Practical Handbook for Managers and Consultants by Uri Merry. Reading, MA: Addison-Wesley. (HD 31 M4 1977)

Divide or Conquer: How Great Teams Turn Conflict into Strength by Diana McLain Smith. New York, NY: Portfolio. (HD 66 S625 2008)

Doing More with Teams: The New Way To Winning by Bruce Piasecki. Hoboken, NJ: John Wiley & Sons, Inc. (HD 66 P52 2013)

The Emotionally Intelligent Team: Understanding and Developing the Behaviors of Success by Marcia Hughes and James Bradford Terrell. San Francisco, CA: Jossey-Bass. (HD 66 H844 2007)

The Energy Bus: 10 Rules to Fuel Your Life, Work, and Team with Positive Energy by Jon Gordon. Chichester, West Sussex: Wiley. (HD 66 G665 2015)

Extraordinary Groups: How Ordinary Teams Achieve Amazing Results by Geoffrey M. Bellman and Kathleen D. Ryan. San Francisco, CA: Jossey-Bass. (HM 736 B45 2009)

Facilitation Skills for Team Leaders by Donald W. Hackett. Menlo Park, CA: Crisp Publications. (HD 66 H33 1993)

Facilitation Tips and Wisdom from a Master Facilitator: The Systems Thinking Approach by Stephen G. Haines. San Diego, CA: Centre for Strategic Management. (HD 66 H235 2003)

The Five Dysfunctions of a Team: A Leadership Fable by Patrick Lencioni. San Francisco, CA: Jossey-Bass. (HD 66 L456 2002)

Games Teams Play: Dynamic Activities for Tapping Work Team Potential by Leslie Bendaly. Toronto, ON: McGraw-Hill Ryerson. (HD 66 B453 1996)

Gamestorming: A Playbook for Innovators, Rulebreakers, and Changemakers by Dave Gray, Sunni Brown, and James Macanufo. Cambridge, MA: O'Reilly. (HD 66 G73 2010)

Group Development by Leland Powers Bradford. La Jolla, CA: University Associates. (HM 133 G764 1978)

Group Dynamics for Teams by Daniel Levi. Thousand Oaks, CA: SAGE. (HD 66 L468 2016)

The Handbook for Working with Difficult Groups: How They are Difficult, Why They are Difficult and What You Can Do About it edited by Sandy Schuman. San Francisco, CA: Jossey-Bass. (HD 42 H357 2010)

The Handbook of High-Performance Virtual Teams: A Toolkit for Collaborating Across Boundaries edited by Jill Nemiro ... [et al.]. San Francisco, CA: Jossey-Bass. (HD 66 H36 2008)

High Five: The Magic of Working Together by Ken Blanchard ... [et al.]. New York, NY: William Morrow. (HD 66 H534 2001)

Hot Groups: Seeding Them, Feeding Them, and Using Them to Ignite Your Organization by Jean Lipman-Blumen and Harold J. Leavitt. New York, NY: Oxford University Press. (HD 58.9 L56 1999)

How to Lead Work Teams: Facilitation Skills by Fran Rees. San Diego, CA: Jossey-Bass/Pfeiffer. (HD 66 R394 2001)

How to Make Collaboration Work: Powerful Ways to Build Consensus, Solve Problems, and Make Decisions by David Straus. San Francisco, CA: Berrett-Koehler. (HD 66 S774 2002)

How to Meet, Think, and Work to Consensus by Daniel A. Tagliere. Amsterdam, NL: Pfeiffer. (HD 66 T34 1992)

Inside Teams: How 20 World-Class Organizations Are Winning Through Teamwork by Richard S. Wellins, William C. Byham, and George R. Dixon. San Francisco, CA: Jossey-Bass. (HD 66 W46 1994)

Interpersonal and Group Dynamics: A Practical Guide to Building an Effective Team by Daisy-Mae Hamelinck and Bruce Bjorkquist. Toronto, ON: Emond. (HM 716 B56 2019)

Intervention Skills: Process Consultation for Small Groups by Brendan W. Reddy. Amsterdam, NL: Pfeiffer & Co. (HM 134 R434 1994)

Kaizen Strategies for Improving Team Performance: How to Accelerate Team Development and Enhance Team Productivity edited by Michael Colenso. London ENG: Financial Times Prentice Hall (Pearson Education). (HD 66 K337 2000)

The Leader's Window: Mastering the Four Styles of Leadership to Build High-Performing Teams by John D.W. Beck and Neil M. Yeager. Palo Alto, CA: Davies-Black Pub. (HD 57.7 B428 2001)

Leadership Styles of Official Leaders of Interdisciplinary Teams and Teams' Work Performance in Drug and Alcohol Abuse Treatment Programs (Thesis) by Eliezer Lawental. Philadelphia, PA: University of Pennsylvania. (HV 5275 L28 1987)

Leadership Trapeze: Strategies for Leadership in Team-Based Organizations by Jeanne M. Wilson. San Francisco, CA: Jossey-Bass Publishers. (HD 57.7 W54 1994)

Leading and Managing Dynamic Groups by Hedley Dimock and Raye Kass. Concord, ON: Captus Press. (HD 66 D54 2008)

Leading Groups and Teams by Bonnie T. Yarbrough. Mason, OH South-Western/Cengage Learning. (HD 66 Y373 2008)

Leading Teams: Mastering the New Role by John H. Zenger. Homewood, IL: Business One Irwin. (HD 66 L435 1994)

Leading the Team Organization: How to Create an Enduring Competitive Advantage by Dean Tjosvold. New York, NY: Lexington Books. (HD 66 T54 1991)

Make It Happen: A Practical Guide for Team Leaders, Project Managers and Facilitators to Build, Facilitate and Repair High-Performance Teams by Tony White. Aurora, ON: T. White. (HD 66 W45 2005)

Managing Teams by Lawrence Holpp. New York, NY: McGraw-Hill. (HD 66 H65 1999)

More Quick Team-Building Activities for Busy Managers: 50 New Exercises that Get Results in Just 15 Minutes by Brian Cole Miller. New York, NY: AMACOM/American Management Association. (HD 66 M5437 2007)

Motivate Teams, Maximize Success: Effective Strategies for Realizing Your Goals by Michael West. San Francisco, CA: Chronicle Books. (HD 66 W476 2004)

The New Why Teams Don't Work: What Goes Wrong and How to Make It Right by Harvey Robbins and Michael Finley. San Francisco, CA: Berrett-Koehler Publishers. (HD 66 R583 2000)

Nice Teams Finish Last: The Secret to Unleashing Your Team's Maximum Potential by Brian Cole Miller. New York, NY: American Management Association. (HD 66 M543 2010)

On Track: Taking Meetings from Good to Great by Leslie Bendaly. Toronto, ON: McGraw-Hill Ryerson. (HF 5734.5 B453 2002)

Open Space Technology: A User's Guide by Harrison Owen. San Francisco, CA Berrett-Koehler Publishers. (HD 30.23 O927 2008)
Open Space Technology is an approach to the enhancement of group effectiveness.

The Orange Revolution: How One Great Team Can Transform an Entire Organization by Adrian Gostick and Chester Elton. New York, NY: Free Press. (HD 66 G674 2010)

Overcoming the Five Dysfunctions of a Team: A Field Guide for Leaders, Managers, and Facilitators by Patrick Lencioni. San Francisco, CA: Jossey-Bass. (HD 66 L457 2005)

The Performance Factor: Unlocking the Secrets of Teamwork by Pat MacMillan. Nashville, TN: Broadman & Holman Publishers. (HD 66 M333 2001)

Positive Leadership: How to Build a Winning Team by Mike Pegg. Amsterdam, NL: Pfeiffer & Co. (HD 57.7 P44 1994)

Powerhouse: 13 Teamwork Tactics that Build Excellence and Unrivalled Success by Kristine Lilly and John Gillis. Austin, TX: Greenleaf Book Group Press. (HD 66 L55 2019)

The Radical Team Handbook: Harnessing the Power of Team Learning for Breakthrough Results by John C. Redding. San Francisco, CA: Jossey-Bass. (HD 66 R43 2000)

Rules for Reaching Consensus: A Modern Approach to Decision Making by Steven Saint. Amsterdam, NL: Pfeiffer & Co. (HD 66 S235 1994)

The Skilled Facilitator: A Comprehensive Resource for Consultants, Facilitators, Managers, Trainers, and Coaches by Roger M. Schwarz. Hoboken, NJ: John Wiley & Sons, Inc. (HD 30.3 S373 2017)

The Skilled Facilitator Fieldbook: Tips, Tools, and Tested Methods for Consultants, Facilitators, Managers, Trainers, and Coaches by Roger M. Schwarz ...[et al.]. San Francisco, CA: Jossey-Bass Publishers. (HD 30.3 S373 2005)

Strength in Numbers: Turning Work Groups into Teams by Leslie Bendaly. Montreal, QC: McGraw-Hill Ryerson. (HD 66 B453 1990)

Tales from Open Space by Owen Harrison. Potomac, MD: Abbott Publishing. (HD 30.29 T246 1995)
(Open Space Technology is a new approach to the enhancement of group effectiveness. Journalists, practitioners, and participants from around the world share their "Open Space" experiences in this book.)

The Team Building Tool Kit: Tips and Tactics for Effective Workplace Teams by Deborah Mackin. New York, NY: AMACOM. (HD 66 M332 2007)

Team Building: Turn Personal Strengths into Group Success by Robert B. Maddux and Barb Wingfield. Rochester, NY: Axzo Press. (HD 66 M34 2009)

Team Investigation of Child Sexual Abuse: The Uneasy Alliance by Donna Pence. Thousand Oaks, CA: Sage Publications. (HV 8079 C48 P46 1994)

Team Players and Team Work: New Strategies for Developing Successful Collaboration by Glenn M. Parker. San Francisco, CA: Jossey-Bass. (HD 66 P346 2008)

Teams at the Top: Unleashing the Potential of Both Teams and Individual Leaders by Jon R. Katzenbach. Boston, MA: Harvard Business School Press. (HD 66 K383 1998)

Teamwork and Teampay: Games and Activities for Building and Training Teams by Sivasailam “Thiagi” Thiagarajan and Glenn Parker. San Francisco, CA: Jossey-Bass/Pfeiffer. (HD 66 T4665 1999) (Shelved in Reference section. For Library use only.)

There Is an I in Team: What Elite Athletes and Coaches Really Know about High Performance by Mark de Rond. Boston, MA: Harvard Business Review Press. (HD 66 R648 2012)

Tips for Teams: A Ready Reference for Solving Common Team Problems by Kimball Fisher. New York, NY: McGraw-Hill. (HD 66 F563 1995)

Virtual Teaming: Breaking the Boundaries of Time and Place by Deborah Jude-York, Lauren D. Davis, and Susan L. Wise. Menlo Park, CA: Crisp Publications. (HD 66.2 J834 2000)

Virtual Teamwork: Mastering the Art and Practice of Online Learning and Corporate Collaboration edited by Robert Ubell. Hoboken, NJ: Wiley. (HD 66 V558 2010)

Visual Teams: Graphic Tools for Commitment, Innovation, & High Performance by David Sibbet. Hoboken, NJ: John Wiley & Sons. (HD 66 S565 2011)

The Wisdom of Teams: Creating the High-Performance Organizaion by Jon R. Katzenbach and Douglas K. Smith. New York, NY: CollinsBusiness Essentials. (HD 66 K384 2003)

The Work of Teams edited by Jon R. Katzenbach. Boston, MA: Harvard Business School Press. (HD 66 W68 1998)

Working in Teams: A Team Member Guidebook by Sandy Pokras. Menlo Park, CA: Crisp Publications. (HD 66 P637 2002)

Working Together: Twelve Principles for Achieving Excellence in Managing Projects, Teams, and Organizations by James P. Lewis. New York, NY: McGraw-Hill. (HD 69 L485 2002)

GENERAL AUDIO CDs

High Five: The Magic of Working Together by Ken Blanchard, Sheldon Bowles, and Don Carew (et al.). New York, NY: Harper Audio. (HD 66 H544 2001)

Through the story of Alan Foster, this audio tape offers a parable with information as to why teams are important and what individuals and organizations can do to build successful teams. It delivers a powerful message on teambuilding and why ten words, “None of us is as smart as all of us” can work magic for any organization.

Jazzthink for Teams. North Vancouver, BC: Jazzthink Consulting. (BF 637 S8 F68 2003)

Jazz blends clear structure with talented improvisation to delight both performers and audiences. Robust organizations do the same. So what can your organization and its talented people learn from the wisdom and workings of jazz? This CD provokes you to imagine how that might happen in your unique situation. Dr. Fraser explores the organizational benefits of working like a jazz group while the Jazzthink Trio helps those ideas sink deeper into your awareness with their music.

GENERAL DVDs

- D1928 **Chilean Mine Rescue: The Unstoppable Team** (DVD, 20 minutes)
While few teams many address actual life and death matters, the key to their success lies, just as it did with the Chilean mine rescue, in three essential elements. First, a clearly-defined common goal that unites and inspires the participants. Second, appropriate skills and resources applied to project needs, along with a diversity of thinking to get the job done. Third, the ability to respond to the unexpected and turn disaster into triumph. (RG Training Resources) (HD 66 C45 2012)
- D945 **Eleven Commandments for an Enthusiastic Team** (DVD, 25 minutes)
In this videotaped seminar, Ian Percy discusses eleven principles for creating enthusiasm and togetherness to build a cohesive, successful team. (Ian Percy Corp., Unionville, Ontario) (HD 66 E443 1990)
- D2151 **Supervisor on the Scene. Teamwork** (DVD, 12 minutes)
This program shows supervisors how to strengthen teamwork that synergizes employees' efforts, and helps increase productivity, efficiency and effectiveness. It helps supervisors accomplish the following: make the vital distinction between teamwork and synergy; grasp the business value of teamwork; set goals that are specific, challenging but realistic, and understood and agreed to; specify the role and importance of every employee; and sustain teamwork through communication, conflict resolution, and celebrations of success. (RG Training Resources) (HD 66 S87 2014)
- D813 **Team Building** (DVD, 19 minutes)
Viewers will learn the strengths and weaknesses of four distinct team-player styles and identify five strategies for becoming a better team player. (Performance Resources) (HD 66 T423 1995)
- D334 **Teamwork in Crisis: The Miracle of Flight 232** (DVD, 28 minutes)
When Captain Al Haynes, piloting a crippled DC-10, was forced to make an emergency landing in 1989, one wing hit the runway, and the plane burst into flames. Haynes explores how the extraordinary teamwork of all those involved enabled 185 of the 296 persons aboard to survive; and shows how five key factors can be brought together in any situation to achieve a goal, even against the odds. (Performance Resources) (TL 553.5 T423 2000)
- D1119 **Teamwork: What's Trust Got to Do with It?** (DVD, 19 minutes)
This program follows a team which is stuck and unable to move forward on a crucial project. One member is especially frustrated, blaming the others for the lack of progress. His office mate suggests that the underlying problem may be a lack of trust. He demonstrates the building blocks of trust: openness, credibility and respect. (Owen-Stewart Performance Resources) (HD 66 T424 2001)

ACTIVITIES

25 Activities for Teams: With Introductions by Fran Rees by Arlette C. Ballew. San Diego, CA: Pfeiffer & Co. (HD 66 A113 1993) (Shelved in Reference section. For Library use only.)

Developing Teams: The Leader's Role: 20 Tried and Tested Activities for Promoting and Maintaining Team Learning by Caroline Love and Aileen Goodman. Port Perry, ON: Owen-Stewart Performance Resources Inc. (HD 66 L684 2008) (CD-ROM)

Quick Team-Building Activities for Busy Managers: 50 Exercises that Get Results in Just 15 Minutes by Brian Cole Miller. New York, NY: American Management Association. (HD 66 M544 2015)

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Team building activities are activities that help teams improve their ability to work together on a variety of tasks by giving them a chance to practice in a situation where the stakes are low. They can be icebreakers for new teams, and allow teams to isolate specific skills and work on them, such as problem-solving. We reviewed many team building games, and even talked to experts to find out which ones are best. Then we created instructions, along with illustrations, to help you use them to improve how your team works together. Enjoy!

Teams don't just come together and click into well-oiled productivity machines, at least not always. There's often a period of time when the team members have to get to know one another and develop a rapport. Even teams that have been working together for years might need a bit of team building to reinforce their strengths and minimize their weaknesses. (p.s awesome team project collaboration tools can help with team building on a daily basis!). In other words, every team can find value in team building exercises. Team building is a process that develops cooperation and teamwork within a work unit. To constitute an effective team, its members must share a common goal, have respect for each other, and be motivated to use the strengths of each member to achieve their objectives. Team building events also include a company's celebrations around holidays. Whether it's a Halloween costume contest or a St. Patrick's Day feast, companies can start or continue traditions that employees look forward to and become involved in.